

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2002, were as follows: Average increases of 37 cents (4.8 percent) for Level 1 and 47 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1130	8.17	13.51	7.30
CASHIER-CHECKER	986	7.65	15.44	6.75
CUSTOMER SERVICE ASST	20	8.61	9.85	7.85
OFFICE CASHIER	23	8.44	10.15	7.25
DESK CLERK	168	8.32	11.00	7.01
<b>NF - 2</b>				
STORE DETECTIVE	116	9.61	11.85	7.50
PAYROLL CLERK	16	14.31	16.62	11.50
DATA ENTRY SPECIALIST	23	13.55	14.90	10.00
ACCOUNTING TECHNICIAN	85	13.11	16.00	9.44
<b>NF - 3</b>				
DEPARTMENT MANAGER	168	12.51	15.60	8.00
EXECUTIVE SECRETARY	29	14.34	15.60	11.00

WAGE AREA : #134 San Bernardino, CA

ORDER DATE: October 11, 2002

SURVEY : #018/019-32